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## **EPISODE 25: HOW TO LEAD NIGHT 8 ON TEAMWORK**

### **SUMMARY**

One of our philosophies of ministry at Seven Mile Road is that that we can accomplish more and better gospel work together than we can apart. We are big on team ministry! In this episode, we talk about some essentials of forming and leading a healthy ministry team.

### **THIS SESSION WILL BE A SUCCESS IF:**

- We see how a Biblical, gospel-centered vision of team ministry and shared leadership steers us away from either pride or timidity and toward leading with both humility and zeal.
- We articulate some of the essential practices of leading a healthy team.

### **WORD**

Read and reflect on Romans 12:3-7 making note of everything that strikes you about gospel-centered team (community) ministry and shared leadership.

Keep the following questions in mind:

- Where does Paul ground His exhortations on individual saints taking up leading and serving roles in the community?
- Notice how Paul ties together the seemingly disparate truths of grace and effort, unity and diversity, individual-gifting and interdependence, etc.
- How does this text address the twin temptations of: pride (gifted-but-lone-wolves who won't submit to a team reality) and timidity (gifted-but-insecure-lambs who won't step out and lead others)?

- How does this text keep you from lording it over those you lead?
- How does this text free you to handle criticism of your leadership from those you lead?
- What fears do you bring into leading a ministry team or gospel community?

## TEAM LEADERSHIP

A well-led team is 100% clear and agreed on the answers to the following:

1. Why does this team exist?

*aka "this is what success looks like"*

- Should be big and bold and compelling (completely idealistic is good!)
- Should inform everything that the team does

Checkpoint: The members of the team know, agree on, and are passionate about the reason the team exists.

2. What does this team do?

*aka "here is how we accomplish that mission"*

- Should be simple and concrete

Checkpoint: Each activity the team undertakes can be tied directly back to the purpose that the team exists for.

3. What is most important right now?

*aka "if we got one thing really well during the next stretch, what should it be?"*

- Should drive action and accountability

Checkpoint: The team has a clear, current goal around which they are rallying, and they feel a collective sense of ownership for that goal.

4. Who is doing what?

*aka "everyone is mobilized to do their part"*

- Should be clear who is responsible for what
- Should be clear that they are empowered

Checkpoint: Members of the team understand their own and one another's roles and responsibilities, and they are comfortable asking questions about each other's work.

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